

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020Open to Public
Inspection**A** For the **2020** calendar year, or tax year beginning **APR 1, 2020** and ending **MAR 31, 2021****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

THE JAMES BEARD FOUNDATION, INC.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

167 WEST 12TH STREET

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

NEW YORK, NY 10011

F Name and address of principal officer: JODI WATERMAN

SAME AS C ABOVE

D Employer identification number

13-2752108

E Telephone number

212-675-4984

G Gross receipts \$

14,384,248.

H(a) Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.JAMESBEARD.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 1985**M** State of legal domicile: NY**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE JAMES BEARD FOUNDATION IS A NONPROFIT ORGANIZATION WHOSE MISSION IS TO CELEBRATE, SUPPORT, AND
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 24
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 24
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 69
	6	Total number of volunteers (estimate if necessary) 6 50
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 101,315.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 26,578.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 8 4,368,663.
	9	Program service revenue (Part VIII, line 2g) 9 12,962,224.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 58,709.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 797,198.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 18,186,794.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 14 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 5,943,568.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 16a 0.
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 736,166.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 10,956,430.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 17,600,110.
19		Revenue less expenses. Subtract line 18 from line 12 19 586,684.
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 20 7,570,117.
	21	Total liabilities (Part X, line 26) 21 4,411,845.
	22	Net assets or fund balances. Subtract line 21 from line 20 22 3,158,272.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	JODI WATERMAN, CFO Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name PAULA VUKSIC, CPA, MST	Preparer's signature
	Firm's name ▶ CITRIN COOPERMAN ADVISORS LLC Firm's address ▶ 290 W. MT. PLEASANT AVENUE #3310 LIVINGSTON, NJ 07039	Date
	Check <input type="checkbox"/> if self-employed	PTIN P00360739
	Firm's EIN ▶ 87-2525370	Phone no. 973-218-0500

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

THE JAMES BEARD FOUNDATION IS A NONPROFIT ORGANIZATION WHOSE MISSION IS TO CELEBRATE, SUPPORT, AND ELEVATE THE PEOPLE BEHIND AMERICA'S FOOD CULTURE AND CHAMPION A STANDARD OF GOOD FOOD ANCHORED IN TALENT, EQUITY, AND SUSTAINABILITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 512,792. including grants of \$) (Revenue \$ -33,970.)

JBF HOUSE EVENTS: ALL PERFORMING ARTISTS DESERVE A GREAT STAGE. MUSICIANS HAVE CARNEGIE HALL; OPERA SINGERS HAVE THE METROPOLITAN OPERA HOUSE. CHEFS, WINEMAKERS, AND RESTAURATEURS HAVE THE JAMES BEARD HOUSE AT WHICH TO SHOWCASE THEIR ART. DURING FISCAL YEAR 2021, THE BEARD HOUSE REMAINED CLOSED DUE TO THE COVID-19 PANDEMIC IN ORDER TO ADHERE TO LOCAL RESTRICTIONS ON INDOOR DINING, AND IN ORDER TO FOCUS ON THE SAFETY OF GUESTS, CHEFS AND STAFF.

4b (Code:) (Expenses \$ 2,544,080. including grants of \$ 30,000.) (Revenue \$ 3,095,919.)

THE JAMES BEARD FOUNDATION AWARDS: THESE ANNUAL AWARDS ARE THE HIGHEST HONOR FOR FOOD AND BEVERAGE PROFESSIONALS WORKING IN NORTH AMERICA. MORE THAN 60 AWARDS ARE GIVEN OUT EACH SPRING, INCLUDING THE CATEGORIES OF: COOKBOOKS, RESTAURANTS AND CHEFS, BROADCAST MEDIA, DESIGN AND GRAPHICS, JOURNALISTIC ACHIEVEMENT. NOMINEES AND AWARD WINNERS ARE SELECTED BY THEIR INDUSTRY PEERS (TOTALLY INDEPENDENT OF JAMES BEARD FOUNDATION STAFF OR TRUSTEES) WITH MORE THAN 600 CULINARY PROFESSIONALS INVOLVED IN THE VOTING PROCESS. AS A RESULT OF THE PANDEMIC, AND IT'S IMPACT ON THE INDUSTRY, NO AWARDS CEREMONY WAS HELD IN 2020 (FISCAL 2021). THE 2020 CHEF AND RESTAURANT AWARDS WERE CANCELED. THE BOOK AND MEDIA AWARDS WERE ANNOUNCED ONLINE ON MAY 27, 2020. A VIRTUAL EVENT WAS BROADCAST FROM CHICAGO ON SEPTEMBER 25, 2020 IN HONOR OF THE INDUSTRY

4c (Code:) (Expenses \$ 6,649,958. including grants of \$ 1,045,515.) (Revenue \$ 3,708,991.)

EDUCATION IMPACT PROGRAMS : THE JBF IMPACT PROGRAMS SUPPORT OUR COMMITMENT TO ESTABLISHING A MORE SUSTAINABLE FOOD SYSTEM THROUGH EDUCATION, ADVOCACY, AND THOUGHT LEADERSHIP. THE FOLLOWING PROGRAMS WERE AMONG THOSE INCLUDED DURING THE PAST FISCAL YEAR, IN ADDITION TO WEEKLY REGIONAL CHEF CALLS AND FREQUENT WEBINARS FOR INDUSTRY SUPPORT. THE CHEFS BOOT CAMP FOR POLICY AND CHANGE PROVIDES A UNIQUE OPPORTUNITY FOR CIVICALLY AND POLITICALLY MINDED CHEFS TO BECOME MORE EFFECTIVE LEADERS FOR FOOD-SYSTEM CHANGE. DURING THEMATIC RETREATS AROUND THE COUNTRY, PARTICIPANTS RECEIVE ADVOCACY AND MEDIA TRAINING WHILE LEARNING ABOUT IMPORTANT ISSUES, CHALLENGES, AND OPPORTUNITIES FACING THE FOOD WORLD. PROGRAM WAS HELD VIRTUALLY IN FISCAL 2021.

4d Other program services (Describe on Schedule O.)

(Expenses \$ 1,180,178. including grants of \$) (Revenue \$ 1,799,448.)

4e Total program service expenses **10,887,008.**Form **990** (2020)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 109	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a 69		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b If "Yes," enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?		
Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X
If "Yes," see instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		X
If "Yes," complete Form 4720, Schedule O.		

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	24	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year		24		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	1b	24		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AK, AL, CA, CO, DC, FL, GA, HI, IL, KY, MA, MD**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records **JODI WATERMAN - 212-675-4984**
167 WEST 12TH STREET, NEW YORK, NY 10011

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) FREDERIC M. SEEGAL BOARD CHAIR	3.00	X		X				0.	0.	0.
(2) MICHAEL PHILLIPS BOARD VICE CHAIR	1.00	X		X				0.	0.	0.
(3) NANCY LUKITSH BOARD TREASURER	1.00	X		X				0.	0.	0.
(4) CHRISTIAN BROWN BOARD SECRETARY	1.00	X		X				0.	0.	0.
(5) PETER CAMERON TRUSTEE	0.50	X						0.	0.	0.
(6) TRICIA CLARKE STONE TRUSTEE	0.50	X						0.	0.	0.
(7) BALDWIN CUNNINGHAM TRUSTEE	0.50	X						0.	0.	0.
(8) LISETTE DEROUAUX TRUSTEE	0.50	X						0.	0.	0.
(9) JILL A. GREENTHAL TRUSTEE	0.50	X						0.	0.	0.
(10) TREVOR GUTHRIE TRUSTEE	0.50	X						0.	0.	0.
(11) TANYA HOLLAND TRUSTEE	0.50	X						0.	0.	0.
(12) ERIC KESSLER TRUSTEE	0.50	X						0.	0.	0.
(13) JOHN H. KESSLER TRUSTEE	0.50	X						0.	0.	0.
(14) STEVEN KOCH TRUSTEE	0.50	X						0.	0.	0.
(15) EMILY LUCHETTI TRUSTEE	0.50	X						0.	0.	0.
(16) CINDY MCLOUGHLIN TRUSTEE	0.50	X						0.	0.	0.
(18) MARY SUE MILLIKEN TRUSTEE	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(19) RICHARD PERLMAN TRUSTEE	0.50	X						0.	0.	0.
(20) ANNE QUATRANO TRUSTEE	0.50	X						0.	0.	0.
(22) JAN RISI TRUSTEE	0.50	X						0.	0.	0.
(23) DAVID RIVKIN TRUSTEE	0.50	X						0.	0.	0.
(24) MARVA SMALLS TRUSTEE	0.50	X						0.	0.	0.
(25) LUCY STITZER TRUSTEE	0.50	X						0.	0.	0.
(26) MARC WEISER TRUSTEE	0.50	X						0.	0.	0.
(28) CLARE REICHENBACH C.E.O.	40.00	X		X				372,577.	0.	18,809.
(29) MITCHELL A. DAVIS C.S.O.	40.00			X				309,888.	0.	1,776.
1b Subtotal								682,465.	0.	20,585.
c Total from continuation sheets to Part VII, Section A								1,028,235.	0.	96,995.
d Total (add lines 1b and 1c)								1,710,700.	0.	117,580.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **8**

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

	Yes	No
3		X
4	X	
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
INTERSPORT DOBBS FERRY, NEW YORK, NY 10522	SPONSOR RELATIONS / COMMISSIONS & VIDEO	1,799,500.
BOWEN & COMPANY, LLC, 145 PALISADE STREET, SUITE 221, NEW YORK, NY 10706	AWARDS & TASTE AMERICA EVENT PLANNER	632,497.
SIMPLISSIMUS 2728 THOMSON AVE, WS18, NEW YORK, NY 11101	BRANDING / GRAPHIC DESIGNER	208,625.
SUSAN MAGRINO AGENCY, 352 PARK AVE SOUTH, 6TH FL, NEW YORK, NY 10010	PUBLIC RELATIONS SERVICES	165,000.
RALLY, ATTN: COHEN PIVO, 10474 SANTA MONICA BLVD, STE 405, LOS ANGELES	CONSULTANT/COMMUNICATION STRATEGICS/RACI	120,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **6**

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(30) KRISTOPHER MOON C.O.O.	40.00			X				242,681.	0.	14,174.
(31) JODI WATERMAN C.F.O.	40.00			X				176,690.	0.	25,625.
(32) SIOBHAN HABER VP OF EVENTS	40.00				X			153,235.	0.	24,788.
(33) TAMAR COPELAND VP DEVELOPMENT	40.00				X			153,866.	0.	6,595.
(34) KATHERINE MILLER VP IMPACT	40.00				X			171,021.	0.	1,285.
(35) ALLISON TOZZI LIU VP MRKETING, COMMUNICATIONS AND EDIT	40.00				X			130,742.	0.	24,528.
Total to Part VII, Section A, line 1c								1,028,235.		96,995.

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b	264,399.			
	c	Fundraising events	1c	16,902.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	1,095,770.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	4,224,372.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 27,300.			
	h	Total. Add lines 1a-1f		5,601,443.			
Program Service Revenue	2 a	SPECIAL EVENTS	Business Code	900099	4,386,983.	4,386,983.	
	b	AWARDS EVENT		900099	3,095,919.	3,095,919.	
	c	EDUCATIONAL PROGRAMS		900099	1,005,194.	1,005,194.	
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		8,488,096.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		25,952.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real	(ii) Personal			
b		Less: rental expenses ...					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less: cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ 16,902. of contributions reported on line 1c). See Part IV, line 18		150,819.			
b		Less: direct expenses		3,901.			
c		Net income or (loss) from fundraising events		146,918.			146,918.
9 a	Gross income from gaming activities. See Part IV, line 19						
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	FEES FOR USE OF SPACE	Business Code	532000	100,838.		100,838.
	b	MISC INCOME		900099	16,623.	16,623.	
	c	PUBLICATIONS		511120	477.		477.
	d	All other revenue					
	e	Total. Add lines 11a-11d		117,938.			
	12	Total revenue. See instructions		14,380,347.	8,504,719.	101,315.	172,870.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	956,103.	956,103.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	119,412.	119,412.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,349,029.	1,064,822.	122,455.	161,752.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,504,236.	1,833,219.	479,040.	191,977.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	639,814.	481,204.	99,875.	58,735.
10 Payroll taxes	248,106.	186,601.	38,729.	22,776.
11 Fees for services (nonemployees):				
a Management				
b Legal	55,460.	32,009.	16,611.	6,840.
c Accounting	81,510.	23,010.	58,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	4,768,882.	4,246,386.	335,115.	187,381.
12 Advertising and promotion	80,709.	77,910.	2,551.	248.
13 Office expenses	237,098.	148,247.	76,629.	12,222.
14 Information technology	167,633.	113,778.	29,086.	24,769.
15 Royalties				
16 Occupancy	343,904.	167,527.	164,291.	12,086.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	184,832.	182,403.	2,429.	
20 Interest	50,486.		50,486.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	273,903.	203,742.	58,050.	12,111.
23 Insurance	113,259.		113,259.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EVENT PRODUCTION	335,259.	335,259.		
b AWARDS & PROMO MATERIAL	280,625.	274,391.	3,172.	3,062.
c DESIGN & LAYOUT	236,550.	236,550.		
d PHOTOGRAPHY	67,557.	67,557.		
e All other expenses	246,430.	136,878.	67,345.	42,207.
25 Total functional expenses. Add lines 1 through 24e	13,340,797.	10,887,008.	1,717,623.	736,166.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	380,765.	1	182,940.
	2 Savings and temporary cash investments	3,566,827.	2	5,442,958.
	3 Pledges and grants receivable, net	452,341.	3	678,245.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	108,199.	9	111,157.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,824,624.		
	b Less: accumulated depreciation	10b 2,006,709.		
		1,869,634.	10c	1,817,915.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	10,000.	14	10,000.
15 Other assets. See Part IV, line 11	1,182,351.	15	261,994.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	7,570,117.	16	8,505,209.	
Liabilities	17 Accounts payable and accrued expenses	1,440,430.	17	1,331,997.
	18 Grants payable		18	
	19 Deferred revenue	1,616,547.	19	804,620.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,354,868.	23	1,275,770.
	24 Unsecured notes and loans payable to unrelated third parties		24	895,000.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	4,411,845.	26	4,307,387.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	629,281.	27	2,140,942.
	28 Net assets with donor restrictions	2,528,991.	28	2,056,880.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	3,158,272.	32	4,197,822.
	33 Total liabilities and net assets/fund balances	7,570,117.	33	8,505,209.

Form **990** (2020)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,380,347.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,340,797.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,039,550.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,158,272.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,197,822.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2020)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number	
--------------------------------	--

13-2752108

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,291,523.	3,541,997.	4,697,613.	4,368,663.	5,601,443.	21,501,239.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,291,523.	3,541,997.	4,697,613.	4,368,663.	5,601,443.	21,501,239.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						583,389.
6 Public support. Subtract line 5 from line 4.						20,917,850.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	3,291,523.	3,541,997.	4,697,613.	4,368,663.	5,601,443.	21,501,239.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	124,978.	103,832.	28,984.	58,709.	25,952.	342,455.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	23,111.	19,894.	65,766.	158,650.	101,315.	368,736.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	557,213.	565,850.	547,172.	583,621.	189,493.	2,443,349.
11 Total support. Add lines 7 through 10						24,655,779.
12 Gross receipts from related activities, etc. (see instructions)					12	48,374,234.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	84.84 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	81.09 %
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► <input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described in line 11a above?		
11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2020 AMOUNT: \$ 16,623.

GAMING ACTIVITY

2016 AMOUNT: \$ 26,061.

2017 AMOUNT: \$ 33,519.

FUNDRAISING ACTIVITY

2016 AMOUNT: \$ 531,152.

2017 AMOUNT: \$ 532,331.

2018 AMOUNT: \$ 547,172.

2019 AMOUNT: \$ 583,621.

2020 AMOUNT: \$ 172,870.

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
THE JAMES BEARD FOUNDATION, INC.	13-2752108

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 265,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 250,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 225,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 220,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 180,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 175,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
THE JAMES BEARD FOUNDATION, INC.	13-2752108

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 150,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 125,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 835,400.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10		\$ 260,370.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
THE JAMES BEARD FOUNDATION, INC.	13-2752108

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization	Employer identification number
THE JAMES BEARD FOUNDATION, INC.	13-2752108

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020**Open to Public
Inspection****Name of the organization**

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	600,020.				
b Contributions		600,020.			
c Net investment earnings, gains, and losses	2,507.				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	602,527.	600,020.			

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☐ 100 %

c Term endowment ☐ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		418,869.		418,869.
b Buildings		2,142,229.	1,188,881.	953,348.
c Leasehold improvements				
d Equipment		1,263,526.	817,828.	445,698.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,817,915.

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2020

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	16,055,103.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	1,670,855.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	3,901.
e	Add lines 2a through 2d	2e	1,674,756.
3	Subtract line 2e from line 1	3	14,380,347.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	14,380,347.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	15,015,553.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,670,855.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	3,901.
e	Add lines 2a through 2d	2e	1,674,756.
3	Subtract line 2e from line 1	3	13,340,797.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,340,797.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT IS TO PROVIDE FOR A \$20,000 CASH AWARD TO

EACH YEAR'S HUMANITARIAN OF THE YEAR AWARD WINNER.

PART X, LINE 2:

THE JAMES BEARD FOUNDATION, INC. IS A NOT-FOR-PROFIT ORGANIZATION AND HAS

BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE ("IRS") AS EXEMPT FROM

FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE ("IRC") SECTION 501(A) AS

DESCRIBED IN IRC SECTION 501(C)(3). AND FROM STATE INCOME TAXES. THE

FOUNDATION IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT

FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, THE ENTITY IS

SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS

Part XIII Supplemental Information *(continued)*

ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES. THE FOUNDATION HAS

DETERMINED THAT IT IS SUBJECT TO UNRELATED BUSINESS INCOME TAX AND WILL

APPROPRIATELY FILE AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM

990-T) WITH THE IRS.

THE FOUNDATION RECOGNIZES AND MEASURES ITS UNRECOGNIZED TAX BENEFITS IN

ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ACCOUNTING

STANDARDS CODIFICATION ("ASC") 740, INCOME TAXES. UNDER THAT GUIDANCE, THE

FOUNDATION ASSESSES THE LIKELIHOOD, BASED ON THEIR TECHNICAL MERIT, THAT

TAX POSITIONS WILL BE SUSTAINED UPON EXAMINATION BASED ON THE FACTS,

CIRCUMSTANCES AND INFORMATION AVAILABLE AT THE END OF EACH PERIOD. THE

MEASUREMENT OF UNRECOGNIZED TAX BENEFITS IS ADJUSTED WHEN NEW INFORMATION

IS AVAILABLE OR WHEN AN EVENT OCCURS THAT REQUIRES A CHANGE.

MANAGEMENT HAS EVALUATED THE FOUNDATION'S TAX POSITIONS AND BELIEVES THAT

THE FOUNDATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE

ADJUSTMENTS TO THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENTS EXPENSES	3,901.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENTS EXPENSES	3,901.
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Department of the Treasury
Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

13-2752108

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
3 a Subtotal	0	0			0.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			0.

Schedule F (Form 990) 2020

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

- 2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ►
- 3** Enter total number of other organizations or entities ►

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

A DESCRIPTION OF THE JBF SCHOLARSHIP PROGRAM, SELECTION PROCESS, AND

MONITORING OF USE OF AWARDED FUNDS IS AS FOLLOWS: THE SCHOLARSHIP PROGRAM

OF THE JAMES BEARD FOUNDATION IS ONE OF OUR KEY UNDERTAKINGS.

ESTABLISHED IN 1991, THE SCHOLARSHIP PROGRAM ASSISTS ASPIRING AND

ESTABLISHED CULINARY PROFESSIONALS WHO PLAN TO FURTHER THEIR EDUCATION AT

A LICENSED OR ACCREDITED CULINARY SCHOOL OR HOSPITALITY INSTITUTION,

COLLEGE, OR UNIVERSITY. SINCE THEN, THE PROGRAM HAS NOT ONLY GROWN IN

VISIBILITY AND FINANCIAL SCOPE, BUT IN THE ARRAY OF SUBJECTS ITS

RECIPIENTS HAVE EMBRACED. AS OF 2021, THE FOUNDATION WILL HAVE AWARDED

NEARLY \$9 MILLION IN FINANCIAL AID TO OVER 2,000 RECIPIENTS. THE

SCHOLARSHIP PROGRAM IS ESSENTIAL TO THE FULFILLMENT OF OUR MISSION TO

CELEBRATE, SUPPORT, AND ELEVATE THE PEOPLE BEHIND AMERICA'S FOOD CULTURE

AND CHAMPION A STANDARD OF GOOD FOOD ANCHORED IN TALENT, EQUITY, AND

SUSTAINABILITY. SINCE 2006, THE ADMINISTRATION OF THE SCHOLARSHIP

PROGRAM HAD BEEN MANAGED BY THE SCHOLARSHIP MANAGEMENT SERVICES DIVISION

OF SCHOLARSHIP AMERICA. IN 2020, ADMINISTRATION OF THE SCHOLARSHIP

PROGRAM WAS TRANSFERRED TO INTERNATIONAL SCHOLARSHIP AND TUITION SERVICES

(ISTS). ISTS IS AN INDUSTRY LEADER IN SCHOLARSHIP AND TUITION PROJECT

MANAGEMENT, WITH A HISTORY OF EXCELLENCE. APPLICATIONS ARE RECEIVED AND

EVALUATED BY ISTS. EACH STUDENT IS RATED ACCORDING TO A STANDARDIZED

SYSTEM BASED ON SUCH FACTORS AS GRADE POINT AVERAGE, EXTRACURRICULAR

ACTIVITIES INCLUDING WORK EXPERIENCE, LETTERS OF RECOMMENDATION, AND

FINANCIAL NEED. FROM THE HUNDREDS OF APPLICATIONS RECEIVED,

APPROXIMATELY 125 WELL-ROUNDED STUDENTS WITH A STRONG COMMITMENT TO THE

CULINARY ARTS ARE IDENTIFIED AS FINALISTS. THE FINALISTS' APPLICATIONS

ARE THEN SUBMITTED TO THE JAMES BEARD FOUNDATION'S SCHOLARSHIP SELECTION

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

COMMITTEE FOR FINAL REVIEW. THE MEMBERS OF THE SCHOLARSHIP SELECTION

COMMITTEE ARE: LYNDA DIAS, ASSISTANT PROFESSOR, HOSPITALITY MANAGEMENT

DEPARTMENT, NYC COLLEGE OF TECHNOLOGY; JENNIFER HILL BOOKER, OWNER AND

EXECUTIVE CHEF, YOUR RESIDENT GOURMET; RON GUMBAZ, JAMES BEARD FOUNDATION

MEMBER AT LARGE; MARY SUE MILLIKEN, TRUSTEE, JAMES BEARD FOUNDATION;

ELIZABETH FALKNER, AMERICAN CONSULTING CHEF; KEVIN MITCHELL, CHEF;

CLAUDIA KARACH, DIRECTOR OF BEARD HOUSE FELLOWS PROGRAM, JAMES BEARD

FOUNDATION; VERVEINE PALLADIN, DAUGHTER OF THE LATE CHEF JEAN-LOUIS

PALLADIN; TONI SAKAGUCHI, EXECUTIVE CHEF, CULINARY INSTITUTE OF AMERICA;

KRIS MOON, PRESIDENT AND COO, JAMES BEARD FOUNDATION; AND EMILY LUCHETTI,

CHEF, AUTHOR, AND TRUSTEE, JAMES BEARD FOUNDATION. IN FISCAL YEAR 2021,

THE JAMES BEARD FOUNDATION AWARDED 1 FOREIGN CASH SCHOLARSHIP IN THE

AMOUNT OF \$10,000 BASED ON THE SELECTIONS OF OUR COMMITTEE. AFTER

SELECTION AND NOTIFICATION OF THE SCHOLARSHIP WINNERS, ISTS SENDS

INDIVIDUAL CHECKS WITH THE DESIGNATED SCHOLARSHIP FUNDS TO THE SPECIFIC

CULINARY SCHOOLS AND INSTITUTIONS FOR WHICH THE AWARDS WERE MADE. THE

FUNDS ARE APPLIED BY THE SCHOOLS TO OFFSET THE TUITION PAYMENTS OF THE

INDIVIDUAL SCHOLARSHIP AWARD WINNERS. ALL TRANSFERS, DESIGNATIONS, AND

MONITORING OF FUNDS ARE HANDLED BY ISTS.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		AUCTION GALA (event type)	OTHER AUCTIONS (event type)	NONE (total number)	
Revenue	1 Gross receipts	76,834.	90,887.		167,721.
	2 Less: Contributions	16,902.			16,902.
	3 Gross income (line 1 minus line 2)	59,932.	90,887.		150,819.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	3,901.			3,901.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				3,901.
	11 Net income summary. Subtract line 10 from line 3, column (d)				146,918.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16** Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
LA COCINA ATTN:CALEB ZIGAS 2948 FOLSOM STREET SAN FRANCISCO, CA 94114	59-3838549	501(C)3	10,000.	0.			STRIVES TO OFFER ECONOMIC OPPORTUNITY FOR WORKING-CLASS WOMEN ENTREPRENEURS, JOBS AND A
ZERO FOOTPRINT 2370 MARKET STREET, STE 103 BOX #33 SAN FRANCISCO, CA 94114	47-3642630	501(C)3	20,000.	0.			IS A NONPROFIT ORGANIZATION MOBILIZING THE FOOD WORLD AROUND AGRICULTURAL CLIMATE
ROBYN HOOD 826 BROADWAY-9TH FLOOR NEW YORK, NY 10003	13-3441066	501(C)3	5,160.	0.			TO SUPPORT NYC RESTAURANT INDUSTRY
PAYPAL CHARITABLE GIVING FUND 167 WEST 12TH STREET NEW YORK, NY 10003	45-0931286	501(C)3	5,000.	0.			TO SUPPORT THE ASIAN AMERICAN FEDERATION INC TO STOP THE ASIAN HATE
NEW VENTURE FUND 167 WEST 12TH STREET NEW YORK, NY 10003	20-5806345		915,943.	0.			RELIEF FUND

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **4.**

3 Enter total number of other organizations listed in the line 1 table **1.**

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2020

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS FOR STUDENTS PURSUING A CAREER IN CULINARY ARTS	22	105,412.	0.		
CULINARY TRAVEL AND STUDIES GRANTS	1	4,000.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

1) THE LARGER CATEGORY WAS AWARDED FOR SCHOLARSHIPS FOR STUDENTS PURSUING A

CAREER IN CULINARY ARTS. A DESCRIPTION OF THE JBF SCHOLARSHIP PROGRAM,

SELECTION PROCESS, AND MONITORING OF USE OF AWARDED FUNDS IS AS FOLLOWS:

THE SCHOLARSHIP PROGRAM OF THE JAMES BEARD FOUNDATION IS ONE OF OUR KEY

UNDERTAKINGS. ESTABLISHED IN 1991, THE SCHOLARSHIP PROGRAM ASSISTS

ASPIRING AND ESTABLISHED CULINARY PROFESSIONALS WHO PLAN TO FURTHER THEIR

EDUCATION AT A LICENSED OR ACCREDITED CULINARY SCHOOL OR HOSPITALITY

INSTITUTION, COLLEGE, OR UNIVERSITY. SINCE THEN, THE PROGRAM HAS NOT ONLY

Part IV Supplemental Information

GROWN IN VISIBILITY AND FINANCIAL SCOPE, BUT IN THE ARRAY OF SUBJECTS ITS RECIPIENTS HAVE EMBRACED. AS OF 2021, THE FOUNDATION WILL HAVE AWARDED NEARLY \$9 MILLION IN FINANCIAL AID TO OVER 2,000 RECIPIENTS. THE SCHOLARSHIP PROGRAM IS ESSENTIAL TO THE FULFILLMENT OF OUR MISSION TO CELEBRATE, SUPPORT, AND ELEVATE THE PEOPLE BEHIND AMERICA'S FOOD CULTURE AND CHAMPION A STANDARD OF GOOD FOOD ANCHORED IN TALENT, EQUITY, AND SUSTAINABILITY. SINCE 2006, THE ADMINISTRATION OF THE SCHOLARSHIP PROGRAM HAD BEEN MANAGED BY THE SCHOLARSHIP MANAGEMENT SERVICES DIVISION OF SCHOLARSHIP AMERICA. IN 2020, ADMINISTRATION OF THE SCHOLARSHIP PROGRAM WAS TRANSFERRED TO INTERNATIONAL SCHOLARSHIP AND TUITION SERVICES (ISTS). ISTS IS AN INDUSTRY LEADER IN SCHOLARSHIP AND TUITION PROJECT MANAGEMENT, WITH A HISTORY OF EXCELLENCE. APPLICATIONS ARE RECEIVED AND EVALUATED BY ISTS. EACH STUDENT IS RATED ACCORDING TO A STANDARDIZED SYSTEM BASED ON SUCH FACTORS AS GRADE POINT AVERAGE, EXTRACURRICULAR ACTIVITIES INCLUDING WORK EXPERIENCE, LETTERS OF RECOMMENDATION, AND FINANCIAL NEED. FROM THE HUNDREDS OF APPLICATIONS RECEIVED, APPROXIMATELY 125 WELL-ROUNDED STUDENTS WITH A STRONG COMMITMENT TO THE CULINARY ARTS ARE IDENTIFIED AS FINALISTS. THE FINALISTS' APPLICATIONS ARE THEN SUBMITTED TO THE JAMES BEARD FOUNDATION'S SCHOLARSHIP SELECTION COMMITTEE FOR FINAL REVIEW. THE MEMBERS OF THE SCHOLARSHIP SELECTION COMMITTEE ARE: LYNDIA DIAS, ASSISTANT PROFESSOR, HOSPITALITY MANAGEMENT DEPARTMENT, NYC COLLEGE OF TECHNOLOGY; JENNIFER HILL BOOKER, OWNER AND EXECUTIVE CHEF, YOUR RESIDENT GOURMET; RON GUMBAZ, JAMES BEARD FOUNDATION MEMBER AT LARGE; MARY SUE MILLIKEN, TRUSTEE, JAMES BEARD FOUNDATION; ELIZABETH FALKNER, AMERICAN CONSULTING CHEF; KEVIN MITCHELL, CHEF; CLAUDIA KARACH, DIRECTOR OF BEARD HOUSE FELLOWS PROGRAM, JAMES BEARD FOUNDATION; VERVEINE PALLADIN, DAUGHTER OF THE LATE CHEF JEAN-LOUIS PALLADIN; TONI SAKAGUCHI, EXECUTIVE CHEF, CULINARY INSTITUTE OF AMERICA; KRIS MOON, PRESIDENT AND COO, JAMES BEARD FOUNDATION; AND EMILY

Part IV Supplemental Information

LUCHETTI, CHEF, AUTHOR, AND TRUSTEE, JAMES BEARD FOUNDATION. IN FISCAL YEAR 2021, THE JAMES BEARD FOUNDATION AWARDED 21 CASH SCHOLARSHIPS BASED ON THE SELECTIONS OF OUR COMMITTEE. THE FOUNDATION AWARDED CASH SCHOLARSHIPS TOTALING \$105,412 VIA ISTS. AFTER SELECTION AND NOTIFICATION OF THE SCHOLARSHIP WINNERS, ISTS SENDS INDIVIDUAL CHECKS WITH THE DESIGNATED SCHOLARSHIP FUNDS TO THE SPECIFIC CULINARY SCHOOLS AND INSTITUTIONS FOR WHICH THE AWARDS WERE MADE. THE FUNDS ARE APPLIED BY THE SCHOOLS TO OFFSET THE TUITION PAYMENTS OF THE INDIVIDUAL SCHOLARSHIP AWARD WINNERS. ALL TRANSFERS, DESIGNATIONS, AND MONITORING OF FUNDS ARE HANDLED BY ISTS.

2) THE SECOND CATEGORY IS : CULINARY TRAVEL & STUDIES GRANT FOR WHICH \$4,000 WAS AWARDED TO (OR ACCRUED FOR) 1 INDIVIDUAL IN FISCAL YEAR 2021. FOR THIS CATEGORY, AS FOR THE SCHOLARSHIP AWARDS, APPLICATIONS ARE RECEIVED AND EVALUATED BY ISTS, AND A NARROWED SELECTION ARE PASSED ALONG FOR FINAL REVIEW AND SELECTION BY THE JBF SCHOLARSHIP SELECTION COMMITTEE. THE SELECTED CANDIDATE IS ASKED TO COMPLY WITH A VERY SPECIFIC PROCESS, AND TO PROVIDE THE FOLLOWING ITEMS TO THE JAMES BEARD FOUNDATION IN ORDER TO RECEIVED THE AWARDED GRANT FUNDS: IN ADDITION TO THE SCHOLARSHIP APPLICATION, ALL CANDIDATES ARE REQUIRED TO SUBMIT A LETTER OF INVITATION FROM A POTENTIAL EMPLOYER OR HOST INDICATING THAT THE CANDIDATE'S PARTICIPATION IS WELCOME, AND THAT ALL LEGALITIES REGARDING THE TEMPORARY WORK STATUS HAVE BEEN ADDRESSED, AS ESSAY DESCRIBING THE CANDIDATE'S BACKGROUND, INTEREST IN THE CULINARY ARTS, AND EXPECTATIONS FOR THIS POTENTIAL LEARNING OPPORTUNITY IS ALSO REQUIRED, AND FINALLY, THE SELECTED CANDIDATE IS REQUIRED TO PROVIDE AN INTERIM REPORT AND A FINAL FOLLOW-UP REPORT DETAILING THE HIGHLIGHTS OF THEIR EXPERIENCE, OUTLINING WHAT WAS LEARNED AND ACCOMPLISHED, AND FINALLY TO SUBMIT A COMPLETE EXPENSE REPORT WITH RECEIPTS, DOCUMENTING HOW THE GRANT WAS SPENT. THE PAYMENT IS

Part IV Supplemental Information

PROVIDED IN INTERIM SEGMENTS- FOR EACH OF WHICH RECEIPTS ARE RECEIVED, A

THOROUGH REVIEW OF EXPENSES IS CONDUCTED BY JBF'S FINANCIAL STAFF, AND

APPROVED BY THE PROGRAMS MANAGER AND THE CFO.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: LA COCINA

(H) PURPOSE OF GRANT OR ASSISTANCE: STRIVES TO OFFER ECONOMIC

OPPORTUNITY FOR WORKING-CLASS WOMEN ENTREPRENEURS, JOBS AND A WELCOMING

SPACE FOR RESIDENTS, AND AN INNOVATIVE MODEL FOR CONSCIOUS COMMUNITY-LED

DEVELOPMENT FOR INNER CITIES NATIONWIDE.

NAME OF ORGANIZATION OR GOVERNMENT: ZERO FOODPRINT

(H) PURPOSE OF GRANT OR ASSISTANCE: IS A NONPROFIT ORGANIZATION

MOBILIZING THE FOOD WORLD AROUND AGRICULTURAL CLIMATE SOLUTIONS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CLARE REICHENBACH	(i)	322,270.	50,307.	0.	0.	18,809.	391,386.	0.
C.E.O.	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MITCHELL A. DAVIS	(i)	259,888.	50,000.	0.	0.	1,776.	311,664.	0.
C.S.O.	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KRISTOPHER MOON	(i)	192,374.	50,307.	0.	0.	14,174.	256,855.	0.
C.O.O.	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JODI WATERMAN	(i)	156,386.	20,304.	0.	0.	25,625.	202,315.	0.
C.F.O.	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SIOBHAN HABER	(i)	137,931.	15,304.	0.	0.	24,788.	178,023.	0.
VP OF EVENTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TAMAR COPELAND	(i)	153,866.	0.	0.	0.	6,595.	160,461.	0.
VP DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KATHERINE MILLER	(i)	126,021.	45,000.	0.	0.	1,285.	172,306.	0.
VP IMPACT	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ALLISON TOZZI LIU	(i)	105,417.	25,325.	0.	0.	24,528.	155,270.	0.
VP MRKETING, COMMUNICATIONS AND EDIT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2020

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Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (PROMO MATERIA)	X	1	20,000.	FMV
26 Other ▶ (KITCHEN SUPPL)	X	11	6,350.	FMV
27 Other ▶ (EVENT PROD'N)	X	3	950.	FMV
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN B

INDICATES THE NUMBER OF CONTRIBUTORS THAT DONATED NONCASH ITEMS DURING

THE FISCAL YEAR ENDED 3/31/2021.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ELEVATE THE PEOPLE BEHIND AMERICA'S FOOD CULTURE AND CHAMPION A

STANDARD OF GOOD FOOD ANCHORED IN TALENT, EQUITY, AND SUSTAINABILITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

AND STORIES OF LEADERSHIP THROUGH THE PANDEMIC.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WOMEN'S LEADERSHIP PROGRAMS. THE WOMEN'S LEADERSHIP PROGRAMS ADDRESS

THE MOST PRESSING ISSUES FEMALE CHEFS FACE, FROM THE STRUGGLE FOR

ACCEPTANCE WITHIN THE TRADIITONAL KITCHEN "BOY'S CLUB", TO ESTABLISHING

A NETWORK OF ESTEEMED AND KNOWLEDGEABLE COLLEAGUES, TO MOVING BEYOND

SIMPLY BEING A GREAT CHEF AND BECOMING A SUCCESSFUL BUSINESS OWNER.

THIS YEAR WAS THE HOSTING OF THE FOURTH ANNUAL JBF WOMEN'S

ENTREPRENEURIAL LEADERSHIP

PROGRAM, WHICH WAS HELD VIRTUALLY AS A RESULT OF THE PANDEMIC, HOSTING

OF A NUMEROUS WEBINARS DURING THE YEAR ON WOMEN'S LEADERSHIP.

COVID RELIEF & BLACK/INDEGENOUS FUND:

JBF CREATED A COVID RELIEF FUND (GRANT PROGRAM) TO SUPPORT THE

RESTAURANT INDUSTRY BY GRANTING FUNDS TO THOSE WHO HAD BEEN HIT THE

HARDEST DUE TO THE PANDEMIC. AS THE PANDEMIC SITUATION WORSENER, AND

FOCUS WAS BROUGHT TO THE INEQUITABLE CIRCUMSTANCES SURROUNDING LACK OF

ACCESS TO AID AVAILABLE TO THOSE FOOD AND BEVERAGE BUSINESSES OWNED BY

BLACK AND INDIGENOUS AMERICANS, AN INVESTMENT FUND WAS ESTABLISHED TO

AWARD MICRO- GRANTS UNDER THE FINANCIAL RELIEF PARAMETERS, TO THOSE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization THE JAMES BEARD FOUNDATION, INC.	Employer identification number 13-2752108
--	--

BUSINESS MOST SEVERELY IMPACTED WHO APPLIED FOR FUNDS AS AVAILABLE

AS THE PANDEMIC SITUATION WORSENER, AND FOCUS WAS BROUGHT TO THE

INEQUITABLE CIRCUMSTANCES SURROUNDING LACK OF ACCESS TO AID AVAILABLE

TO THOSE. FOOD AND BEVERAGE BUSINESSES OWNED BY BLACK AND INDIGENOUS

AMERICANS, THE INVESTMENT FUND WAS ESTABLISHED TO AWARD MICRO- GRANTS

UNDER THE FINANCIAL RELIEF PARAMETERS, TO THOSE BUSINESS MOST SEVERELY

IMPACTED WHO APPLIED FOR FUNDS AS AVAILABLE

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TASTE AMERICA PROGRAM: THIS WAS PREVIOUSLY OUR ANNUAL TEN-CITY TOUR

CELEBRATING AMERICA'S CULINARY DIVERSITY OVER 6 WEEKENDS (SEPTEMBER

THROUGH NOVEMBER 2019) FEATURING "ALL-STAR" GUEST CHEFS FROM OUTSIDE

THE CITY, PLUS LOCAL CULINARY TALENT, AND ENGAGING A BROAD NATIONAL

AUDIENCE. IN FISCAL 2020, THE TASTE AMERICA PROGRAM BECAME A YEAR

ROUND PROGRAM, VISITING TWENTY CITIES. IN FISCAL 2021, AS A RESULT OF

THE PANDEMIC, IN PERSON TASTE AMERICA EVENTS WERE HELD VIRTUALLY.

EXPENSES \$ 1,180,178. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,799,448.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER PREPARATION OF THE FORM 990 IS COMPLETED BY OUR INDEPENDENT

ACCOUNTANTS (WITH INPUT AND SUPPORT BY THE FOUNDATION'S FINANCIAL STAFF),

AND PRIOR TO ITS FILING WITH THE IRS, THE CEO AND CFO OF THE FOUNDATION

REVIEW THE PREPARED FORM 990. THE PREPARED FORM 990 IS THEN SHARED WITH THE

AUDIT COMMITTEE OF THE BOARD OF DIRECTORS - WHOSE CHARTER INCLUDES THEIR

"OVERSIGHT OF THE CORPORATION'S TAX AND REGULATORY FILINGS" - FOR THEIR

REVIEW. AFTER THE REVIEWS BY THESE FOUNDATION OFFICERS AND MEMBERS OF THE

AUDIT COMMITTEE ARE COMPLETED, A COPY OF THE FINAL FORM 990 (INCLUDING

REQUIRED SCHEDULES) IS DISTRIBUTED TO ALL VOTING MEMBERS OF THE BOARD OF

Name of the organization THE JAMES BEARD FOUNDATION, INC.	Employer identification number 13-2752108
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DIRECTORS PRIOR TO ITS FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHAIRMAN OF THE GOVERNANCE

COMMITTEE DIRECT THE ANNUAL DISTRIBUTION OF CONFLICT OF INTEREST FORMS TO

ALL TRUSTEES AND OFFICERS, AND RETAIN COMPLETED AND SIGNED ASSURANCES OF

THEIR CONTINUED COMPLIANCE WITH THE REQUIRED CONFLICTS OF INTEREST

RESTRICTIONS. ANY SITUATION THAT INVOLVES, OR MAY REASONABLY BE EXPECTED TO

INVOLVE, A CONFLICT OF INTEREST WITH THE ORGANIZATION AND IS NOT OTHERWISE

PROVIDED FOR IN THIS POLICY SHOULD BE DISCLOSED PROMPTLY TO THE CHAIR OF

THE GOVERNANCE COMMITTEE. IF THE COMMITTEE OR THE BOARD OF TRUSTEES

DETERMINES THAT A TRANSACTION WOULD CREATE A CONFLICT OF INTEREST, THE

TRANSACTION IS SUBJECT TO APPROVAL IN ADVANCE BY THE MEMBERS OF THE BOARD

OF TRUSTEES OR APPLICABLE COMMITTEE WHO DO NOT HAVE A CONFLICT WITH RESPECT

TO THE TRANSACTION. ANY KEY PERSON HAVING A CONFLICT OF INTEREST WILL

RECUSE HIM- OR HER- SELF FROM CONSIDERATION OF THE TRANSACTION, I.E., THE

INTERESTED KEY PERSON MAY NOT VOTE ON THE TRANSACTION OR BE PRESENT WHEN

THE VOTE IS TAKEN, AND THE INTERESTED KEY PERSON MAY NOT BE PRESENT DURING

ANY DISCUSSION OF THE TRANSACTION OTHER THAN TO ANSWER QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 15A:

BASED ON A REVIEW OF THE PRESIDENT/CEO'S PERFORMANCE (AND HER SUBMISSION OF

A WRITTEN NARRATIVE DOCUMENTING HER PERFORMANCE FOR THE PREVIOUS YEAR), AN

INDEPENDENT COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS MAKES ANNUAL

RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE, AND TO THE ENTIRE BOARD OF

DIRECTORS, FOR REVIEW AND APPROVAL OF ANY INCREASE (OR MAINTENANCE) OF THE

PRESIDENT/CEO'S COMPENSATION, WHICH IS DOCUMENTED CONTEMPORANEOUSLY.

Name of the organization THE JAMES BEARD FOUNDATION, INC.	Employer identification number 13-2752108
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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,CA,CO,DC,FL,GA,HI,IL,KY,MA,MD,MI,MN,MS,NC,NH,NJ,NV,NY,OH,OR,PA,RI,UT

WA,TN,SC,VA,AZ,AR,KS,ME,MO,OK,WI,WV,ND

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION POSTS ON ITS OWN WEBSITE ALL FINANCIAL STATEMENTS

(IMMEDIATELY UPON COMPLETION OF THE ANNUAL AUDITS), AS WELL AS THE CURRENT

990, ITS CONFLICT OF INTEREST POLICY, AND ITS CODE OF CONDUCT, ETHICS AND

GOVERNANCE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION POSTS ON ITS OWN WEBSITE ALL FINANCIAL STATEMENTS

(IMMEDIATELY UPON COMPLETION OF THE ANNUAL AUDITS), AS WELL AS THE CURRENT

990, ITS CONFLICT OF INTEREST POLICY, AND ITS CODE OF CONDUCT, ETHICS AND

GOVERNANCE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER CONSULTING SERVICES:

PROGRAM SERVICE EXPENSES 4,062,786.

MANAGEMENT AND GENERAL EXPENSES 335,115.

FUNDRAISING EXPENSES 183,631.

TOTAL EXPENSES 4,581,532.

COMMISSIONS:

PROGRAM SERVICE EXPENSES 183,600.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 3,750.

TOTAL EXPENSES 187,350.

Name of the organization

THE JAMES BEARD FOUNDATION, INC.

Employer identification number

13-2752108

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 4,768,882.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION

PROCESS DURING THE TAX YEAR.